
INDUSTRY PARTNERS TERMS OF REFERENCE

1. PROGRAM OVERVIEW

Westcoast Women in Engineering, Science and Technology (WWEST) works to inspire girls and empower women to pursue science, technology, engineering and mathematics (STEM) disciplines as pathways to exciting and fulfilling careers. WWEST is the program name for the NSERC Chair for Women in Science and Engineering (BC/Yukon Region).

The Industry Partners Program is meant to facilitate engagement with WWEST in activities that improve diversity in STEM fields. Research and best practices have shown that diversity in STEM improves workplace culture as well as productivity, leading to a better workplace for everyone. WWEST will work with Industry Partners to help fulfill activities that have demonstrated effort to improve diversity in the workplace.

The goals of the Industry Partners Program are to:

- Engage with organizations in industry that are champions in promoting diversity in STEM;
- Create awareness and change perceptions of STEM disciplines among youth, teachers, and academics;
- Provide resources and best practices on diversity to members of the Industry Partners Program;
- Promote opportunities in STEM to professionals, youth, academics, and teachers;
- Create connections between organizations working towards these same goals to facilitate collaboration; and,
- Provide opportunities to participate in research projects.

Together, the components of this strategy will push forward initiatives in industry that aim to establish a diverse and engaged community of individuals that respect each other and value collaborative and sustainable solutions. These solutions will result in scientific and engineering developments that better humanity and our world, starting with the workplaces of members in the Industry Partners Program. Members of this program will gain the benefits commonly experienced by more diverse workplaces, as well as become leaders in the community regarding diversity.

MEETINGS

Industry Partners agree to attend one (1) annual meeting with WWEST associates and other members of the Industry Partners network. Meeting date, time, and location will be confirmed and communicated with members via email no later than thirty (30) days prior to the meeting date.

AMENDMENT

This Terms of Reference may be amended, varied, or modified in writing after consultation and agreement by WWEST and the partner organization.

The indicated representative agrees to these Terms of Reference on behalf of their organization.

Signature

Date

Dr. Lesley Shannon agrees to these Terms of Reference on behalf of Westcoast Women in Engineering, Science and Technology.

Signature

Date